

YOUR LOGO HERE

your Total Rewards statement

May 2014

Scott Smith
89 Teed Drive
Randolph, MA 02368

Dear Scott,

As a valued employee, ABC Corp. is pleased to present you with your personalized Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please contact Kerry O'Toole at 999-999-9999.

Sincerely,
YOUR NAME
YOUR TITLE

Health & Welfare

Medical Plan	\$1,000	\$12,416
Dental Plan	\$1,400	\$1,400
Vision Plan	\$300	\$300
Life Insurance	\$300	\$600
Short-Term Disability	\$0	\$500
Long-Term Disability	\$0	\$700

Retirement

401(k) Retirement Account	\$19,000	\$3,800
Discretionary Contribution	\$0	\$1,000

Miscellaneous

Social Security and Medicare	\$7,000	\$7,000
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TOTAL BENEFIT VALUE **\$29,000** **\$27,716**

Compensation

Base Salary	\$193,210
Commission	\$5,000
Sales Target Bonus	\$4,000
Regional Goal Bonus	\$85,000
Recruiting Bonus	\$10,200
Spot Bonus	\$1,000
Professional Fees	\$1,500
Parking	\$500

TOTAL COMPENSATION VALUE **\$300,410**

ABC Corp. Contribution

Your Compensation Breakdown



Health & Welfare	5 %
Retirement	1 %
Miscellaneous	2 %
Compensation	92 %

Your Total Rewards Value

\$328,126

In addition, the company also provides:

Direct Deposit	Voluntary Life Insurance
Wellness Program	Critical & Accident Insurance
Employee Advocacy Program	Education Assistance
Workers Compensation Protection	Tuition Assistance
Short-Term Disability Protection	On-site Fitness Center

You receive:

- 20 days of Vacation
- 10 days of Holiday Time Off
- 5 days of Sick Time

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your Total Rewards statement

May 2014

Lisa Taylor
89 Teed Drive
Randolph, MA 02368

	Your Contribution	ABC Corp. Contribution
Health & Welfare		
Medical Plan	\$0	\$6,208
Life Insurance	\$0	\$35
Short-Term Disability	\$0	\$30
Long-Term Disability	\$0	\$41
Retirement		
Miscellaneous		
Social Security and Medicare	\$0	\$1,662
TOTAL BENEFIT VALUE	\$0	\$7,976

Dear Lisa,

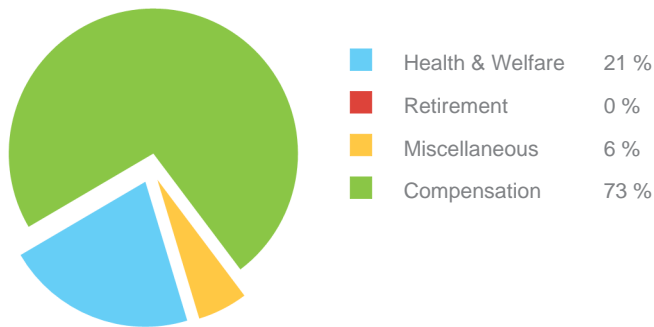
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Compensation		ABC Corp. Contribution
Base Salary		\$21,615
Regional Goal Bonus		\$115
TOTAL COMPENSATION VALUE		\$21,731

Sincerely,
YOUR NAME
YOUR TITLE

Your Compensation Breakdown



Your Total Rewards Value

\$29,707

In addition, the company also provides:

Direct Deposit	Voluntary Life Insurance
Wellness Program	Critical & Accident Insurance
Employee Advocacy Program	Education Assistance
Workers Compensation Protection	Tuition Assistance
Short-Term Disability Protection	On-site Fitness Center

You receive:

- 5 days of Vacation
- 10 days of Holiday Time Off