Your Logo Here

May 2014

Scott Smith 89 Teed Drive Randolph, MA 02368

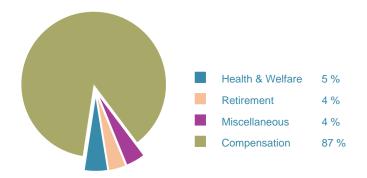
Dear Scott,

As a valued employee, ABC Corp. is pleased to present you with your personalized Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please contact Kerry Pool at 999-999-9999.

> Sincerely, YOUR NAME YOUR TITLE

Your Compensation Breakdown



In addition, the company also provides:

Direct Deposit
Wellness Program
Employee Advocacy Program
Workers Compensation Protection
Short-Term Disability Protection

Voluntary Life Insurance **Critical & Accident Insurance Education Assistance Tuition Assistance On-site Fitness Center**



Health & Welfare	ABC Corp. Contribution
Medical Plan	\$12,416
Dental Plan	\$600
Vision Plan	\$700
Life Insurance	\$108
Short-Term Disability	\$120
Long-Term Disability	\$190
Employee Advocacy Program	\$400
Retirement	
401(k) Retirement Account	\$9,728
Discretionary Contribution	\$900
Miscellaneous	
Social Security and Medicare	\$11,231
State Unemployment	\$648
Federal Unemployment	\$42
TOTAL BENEFIT VALUE	\$37,083

Compensation	ABC Corp. Contribution
Annual Base Salary	\$193,210
Commission Earnings	\$10,000
Recruiting Bonus	\$200
Bonus	\$50,000
Car Allowance	\$1,400

TOTAL COMPENSATION VALUE \$254,810



Your paid time off includes: ■ 20 days of Vacation

- 10 days of Holiday Time Off
- 5 days of Sick Time

This statement is based on your pay and benefits as of May 1, 2014. Every effort has been made to ensure the accuracy of this statement. Please contact Kerry Pool if you notice any discrepancies. Nothing in this document is intended to alter the at-will nature of the employee/employer relationship.

Your Logo Here

May 2014

Lisa Taylor 89 Teed Drive Randolph, MA 02368

Dear Lisa,

As a valued employee, ABC Corp. is pleased to present you with your personalized Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please contact Kerry Pool at 999-999-9999.

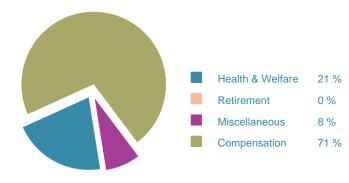
> Sincerely, YOUR NAME YOUR TITLE



Health & Welfare	ABC Corp. Contribution
Medical Plan	\$6,208
Life Insurance	\$35
Short-Term Disability	\$30
Long-Term Disability	\$41
Retirement	
Miscellaneous	
Social Security and Medicare	\$1,662
State Unemployment	\$648
Federal Unemployment	\$42
TOTAL BENEFIT VALUE	\$8,666
Compensation Annual Base Salary	ABC Corp. Contribution \$21,615
Bonus	\$115

TOTAL COMPENSATION VALUE \$21,731

Your Compensation Breakdown





In addition, the company also provides:

Direct Deposit
Wellness Program
Employee Advocacy Program
Workers Compensation Protection
Short-Term Disability Protection

Voluntary Life Insurance Critical & Accident Insurance Education Assistance Tuition Assistance On-site Fitness Center Your paid time off includes: ■ 5 days of Vacation ■ 10 days of Holiday Time Off

This statement is based on your pay and benefits as of May 1, 2014. Every effort has been made to ensure the accuracy of this statement. Please contact Kerry Pool if you notice any discrepancies. Nothing in this document is intended to alter the at-will nature of the employee/employer relationship.