

YOUR LOGO HERE

your Total Rewards statement

May 2014

Scott Smith
89 Teed Drive
Randolph, MA 02368

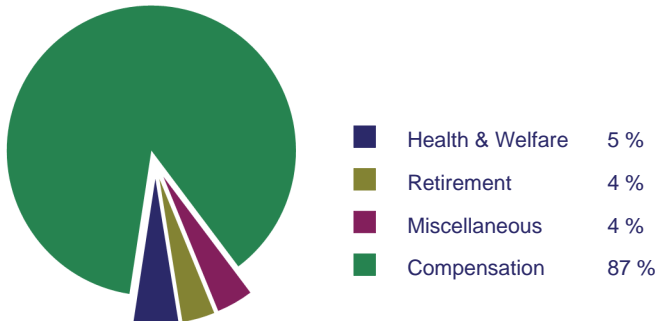
Dear Scott,

As a valued employee, ABC Corp. is pleased to present you with your personalized Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please contact Kerry Pool at 999-999-9999.

Sincerely,
YOUR NAME
YOUR TITLE

Your Compensation Breakdown



Health & Welfare

| | |
|---------------------------|----------|
| Medical Plan | \$12,416 |
| Dental Plan | \$600 |
| Vision Plan | \$700 |
| Life Insurance | \$108 |
| Short-Term Disability | \$120 |
| Long-Term Disability | \$190 |
| Employee Advocacy Program | \$400 |

Retirement

| | |
|----------------------------|---------|
| 401(k) Retirement Account | \$9,728 |
| Discretionary Contribution | \$900 |

Miscellaneous

| | |
|------------------------------|----------|
| Social Security and Medicare | \$11,231 |
| State Unemployment | \$648 |
| Federal Unemployment | \$42 |

TOTAL BENEFIT VALUE \$37,083

Compensation

| | |
|---------------------|-----------|
| Annual Base Salary | \$193,210 |
| Commission Earnings | \$10,000 |
| Recruiting Bonus | \$200 |
| Bonus | \$50,000 |
| Car Allowance | \$1,400 |

TOTAL COMPENSATION VALUE \$254,810

Your Total Rewards Value

\$291,894

In addition, the company also provides:

| | |
|----------------------------------|-------------------------------|
| Direct Deposit | Voluntary Life Insurance |
| Wellness Program | Critical & Accident Insurance |
| Employee Advocacy Program | Education Assistance |
| Workers Compensation Protection | Tuition Assistance |
| Short-Term Disability Protection | On-site Fitness Center |

Your paid time off includes:

- 20 days of Vacation
- 10 days of Holiday Time Off
- 5 days of Sick Time

YOUR LOGO HERE

your Total Rewards statement

May 2014

Lisa Taylor
89 Teed Drive
Randolph, MA 02368

Dear Lisa,

As a valued employee, ABC Corp. is pleased to present you with your personalized Total Compensation Statement. While cash compensation is the largest portion of your total compensation, a significant portion is provided through indirect pay for health insurance, retirement and other benefits.

We prepared this statement to help you to better understand the true value of your compensation. If you have any questions, please contact Kerry Pool at 999-999-9999.

Sincerely,
YOUR NAME
YOUR TITLE

Health & Welfare

| | |
|-----------------------|---------|
| Medical Plan | \$6,208 |
| Life Insurance | \$35 |
| Short-Term Disability | \$30 |
| Long-Term Disability | \$41 |

Retirement

Miscellaneous

| | |
|------------------------------|---------|
| Social Security and Medicare | \$1,662 |
| State Unemployment | \$648 |
| Federal Unemployment | \$42 |

TOTAL BENEFIT VALUE \$8,666

Compensation

| | |
|--------------------|----------|
| Annual Base Salary | \$21,615 |
| Bonus | \$115 |

TOTAL COMPENSATION VALUE \$21,731

ABC Corp. Contribution

\$6,208

\$35

\$30

\$41

\$1,662

\$648

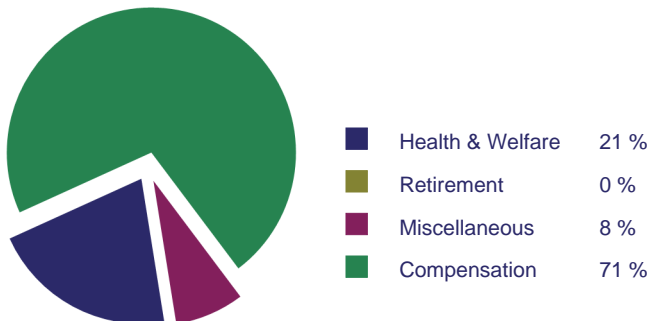
\$42

ABC Corp. Contribution

\$21,615

\$115

Your Compensation Breakdown



Your Total Rewards Value

\$30,397

In addition, the company also provides:

| | |
|----------------------------------|-------------------------------|
| Direct Deposit | Voluntary Life Insurance |
| Wellness Program | Critical & Accident Insurance |
| Employee Advocacy Program | Education Assistance |
| Workers Compensation Protection | Tuition Assistance |
| Short-Term Disability Protection | On-site Fitness Center |

Your paid time off includes:

- 5 days of Vacation
- 10 days of Holiday Time Off